

2025 / SUSTAINABILITY REPORT

PERFORMANCE WITH PURPOSE



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TO OUR VALUED SHAREHOLDERS

2025 was a year of meaningful progress for Nine Energy Service. That progress begins with safety. Our safety performance continued to improve, and the dedication of our field teams deserves to be recognized above all else. Every day, our employees work in demanding environments and make decisions that protect one another, our customers, and the communities where we operate. Transportation safety remained an important area of focus, and the actions we took during the year reflect our ongoing commitment to keeping our people and communities safe—on the job and on the road.

In 2025, Nine earned the EcoVadis Committed Badge for sustainability performance, reflecting years of disciplined effort and continued improvement in our sustainability questionnaire scores. This recognition signals to our customers, partners, employees, and shareholders that our commitment to responsible operations is tangible, measurable, and embedded in how we do business.

We also made progress in technology, risk management, and governance. The rollout of a generative AI policy and company-wide training reflects our belief that responsible innovation requires both effective tools and a prepared workforce. In 2025, Nine also experienced meaningful changes to its Board of Directors, bringing new perspectives to the boardroom. Following the completion of our financial restructuring in early 2026, we are continuing to build a governance foundation designed to support long-term stability, accountability, and growth.

Nine is proud to serve the oil and gas industry, and we are equally proud of the way we operate. This report is not a statement of perfection; it is a transparent account of progress, discipline, and continued improvement. Our scorecards and SASB index reflect where we are today, including areas where we are working to refine our processes and strengthen the quality of our data. That transparency is intentional, because trust is earned through consistency, candor, and performance over time.

None of this progress happens without the Nine team. Our Company continues to persevere because of its people—the crews in the field, the teams in the shop, and everyone behind the scenes who keeps operations moving. We are also grateful for the continued support of our customers, partners, and shareholders, whose trust challenges us to operate with greater responsibility every year.

We look forward to continuing this work together.



ANN G. FOX

President and Chief Executive Officer
Nine Energy Service



NINE AT A GLANCE

Nine is an oilfield services company that works with customers across North America and abroad, providing completion solutions through our completion tools, cementing, coiled tubing, and wireline business offerings. With the advantages of an asset-light business model and diversified suite of products and services, we are able to place a heavy emphasis on developing and applying cutting-edge technologies across every stage of the completion lifecycle.

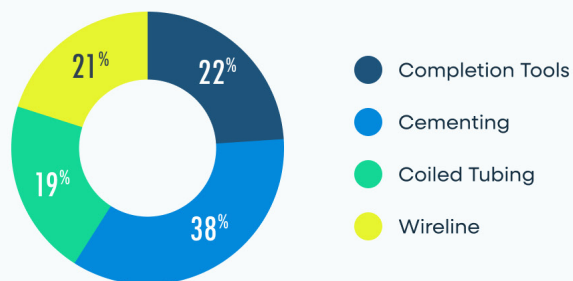
This ensures Nine can continue to meet the diverse needs of our customers not only through the superior wellsite outcomes our custom-fit solutions provide, but also with cost savings our customers can experience both through avoidance of extra capital spend and higher efficiencies our products and services enable.

REVENUE

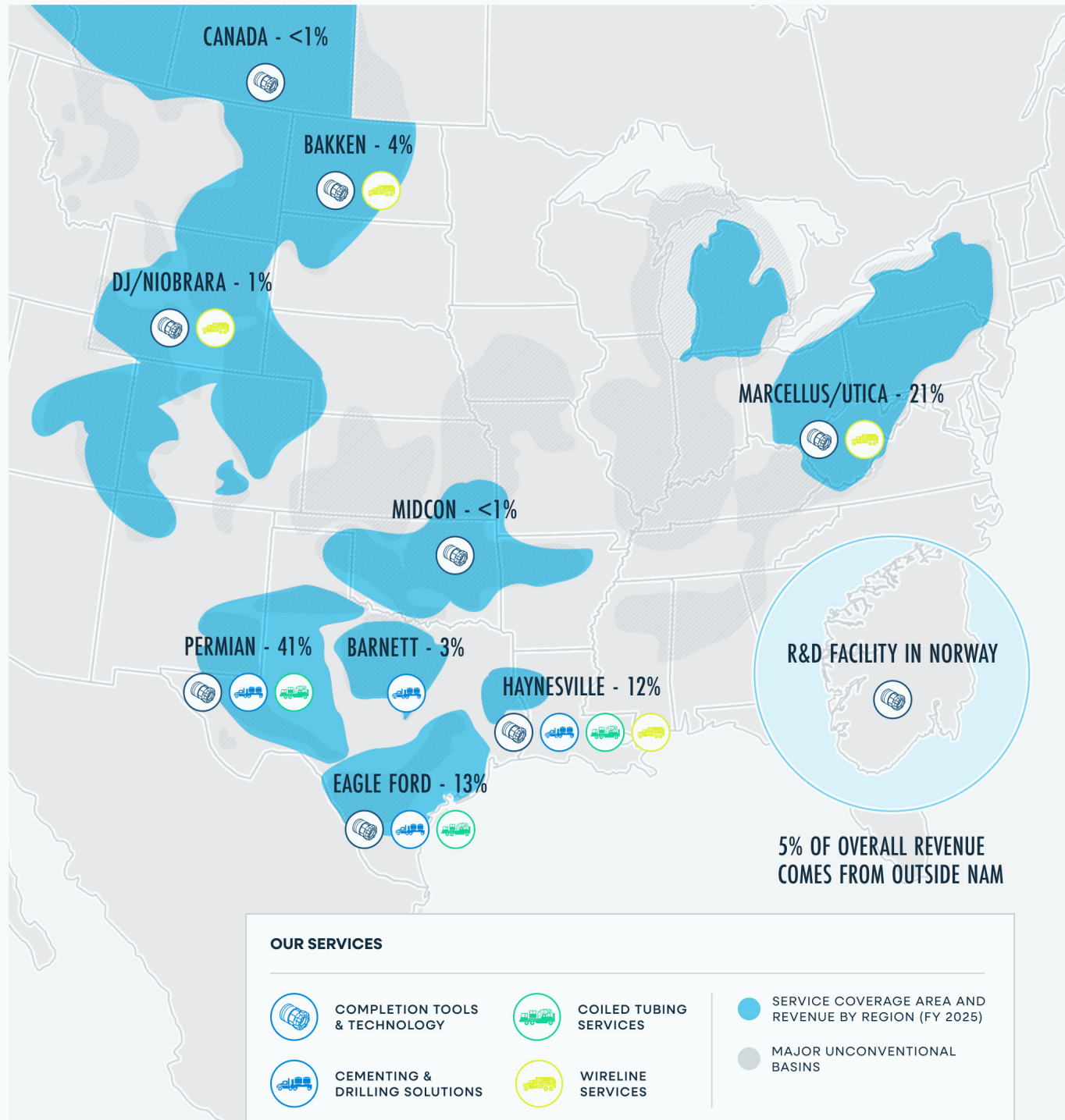
~60%

Driven by technology-based business (completion tools & cementing)

REVENUE BY SERVICE LINE¹



¹ Revenue contributions reflect full year 2025 revenue





SAFETY IN MOTION

At Nine, safety has always been the anchor point of how we operate, and 2025 was a year defined by intentional action and continuous improvement in how we protect our professionals — both on the job and on the road. The progress we made was not accidental; it was the product of programs conceived, refined, and put into motion with a single objective in mind: making sure everyone gets home safely, every time.

Throughout the year, Nine continued to strengthen its safety culture through a coordinated set of programs, built through close collaboration between HSE and operations, that brought greater structure, consistency, and accountability to how safe performance is developed and reinforced across the organization. Policies were added that introduced new accountability tools, including Serious Injury and Fatality (SIF) violation and HSE infraction forms, giving leaders clearer insight into the safety culture within each district and helping identify where additional coaching was needed. A standardized Safety Recognition Program, expanded trainings on topics such as work observations and injury management, monthly joint HSE-led field assessments with field service and QA/QC supervisors, and a full review of policies against OSHA requirements reinforced expectations at the job site. We also invested in people through certification and leadership development tracks for HSE supervisors and managers, a Regional Safety Council that meets quarterly to address systemic safety and transportation issues, a primary medical provider to bring consistency to injured-worker care, and a new Nine Health program focused on ergonomics, mental health, and wellness.

Because a significant share of the risk our professionals encounter happens behind the wheel, transportation safety received equal attention. Over the course of the year, we refreshed our transportation policies and procedures to align with current regulations and field practices, modernized our onboarding training program, and worked with our fleet management and telematics partner to build real-time pre- and post-trip inspection trending that gave operations and management better visibility into daily performance. We also invested in the expertise behind those programs, sending a Transportation Supervisor to the National Private Truck Council to earn a Certified Transportation Professional (CTP) certification and bring that knowledge in-house. In-house Level II Commercial Vehicle Inspection training videos and additional required driver training courses were assigned to drivers through our learning management system, and "Nine Ready" reminders placed inside every truck kept expectations visible at the point of work.

Nine's consistent effort to reinforce a broader safety-first culture through pertinent initiatives such as these has continued to result in tangible improvements to our safety outcomes. The ongoing execution of our in-vehicle camera system first implemented the prior year prominently exemplifies this cultural momentum, which by 2025 had matured into an established part of daily driving practice. From 2024 to 2025, handheld device usage and no-seat-belt events each declined by approximately 73%, and inattentive driving events by approximately 62%.

RECOGNIZED FOR PROGRESS

In 2025, Nine earned EcoVadis' Committed Badge for sustainability performance — a recognition that reflects steady, measurable progress in how we document, manage, and communicate our ESG practices. EcoVadis is one of the customer-requested ESG rating platforms Nine responds to as part of broader supply chain and contractor due diligence, using an online questionnaire to assess supplier sustainability practices and issue a sustainability rating.

Nine has participated in the EcoVadis assessment process since 2021, and our score has continued to improve year-over-year — from 32/100 and a 13th percentile ranking in 2021 to 47/100 and a 30th percentile ranking in 2025. By exceeding the applicable score threshold of 45/100 in 2025, Nine was awarded EcoVadis' Committed Badge, which provided external validation of the continued year-over-year improvement reflected in our questionnaire results. The badge also reinforced that our sustainability work is increasingly supported by documented policies, measurable practices, and more transparent reporting. In keeping with EcoVadis' badge-usage guidelines, the badge is displayed here with a direct link to Nine's EcoVadis Recognition Page embedded within, where readers can access the full scorecard, rating context, and the methodology behind the recognition.



*EcoVadis badges are valid for one year from scorecard publication date

2025 EcoVadis Committed Badge, awarded to Nine Energy Service based on its EcoVadis scorecard published April 9, 2025. **Click the badge** to view further details and methodology information about our EcoVadis recognition on Nine's EcoVadis Recognition Page. The EcoVadis Committed Badge is a recognition of sustainability management performance and is not a certification or product label; it does not constitute a product- or service-level environmental or sustainability claim, nor an endorsement by EcoVadis.

The EcoVadis assessment also continues to serve as a practical roadmap test for improvement. Our 2025 scorecard recognized strengths across areas such as environmental policies, energy and GHG-related measures, hazardous materials handling, employee health and safety practices, ethics policies, information security practices, and SASB-aligned reporting. The areas for improvement the scorecard identifies are given serious consideration in how we shape our continuous improvement priorities, consistent with the discipline that guides our broader sustainability program: measure honestly, respond thoughtfully, and keep building on progress over time.



RESPONSIBLE INNOVATION

In 2025, Nine took an important step in preparing our workforce for the responsible use of artificial intelligence by introducing a formal Generative AI Policy and supporting employee awareness around how these tools should, and should not, be used. The policy establishes guidelines and best practices for the responsible and secure use of generative AI across the organization, and applies to our employees and anyone who accesses or uses generative AI tools on behalf of Nine Energy Service. Along with ongoing awareness communications by Nine's cybersecurity team, everyone at Nine was required to complete training regarding the new AI policy to ensure everyone's alignment.

The key requirements and expectations that the policy establishes include:

- **What Not to Put In:** Do not enter sensitive company or personal information into AI tools. This includes things like personal details, health information, customer secrets, financial data, company secrets, login details, or anything covered by a non-disclosure agreement or master service agreement.
- **Follow the Law and Be Ethical:** When using AI, all relevant laws and ethical guidelines must be followed, especially regarding intellectual property (like copyrights) and data privacy. The content generated by AI should always match the company's values and never be misleading, harmful, or discriminatory.
- **Use Only Approved Tools:** The only AI tools that may be used are those contained within our enterprise environment and that have been officially approved by Nine.
- **Keep Access Secure:** Only authorized people should have access to AI tools, and login details must be protected according to applicable IT policies. Strong security measures, like multi-factor authentication (MFA), are in place to keep AI tools secure.
- **Report Problems:** Any suspicious activity or security issues with AI tools must be reported immediately to the cybersecurity team.



Nine also upgraded to a new cyber awareness training and phishing simulation platform in 2025 to reinforce awareness and compliance on cybersecurity topics beyond just AI, such as phishing and social engineering, smishing, malicious email attachments, malware, social media risks, and more. This new platform adds a more engaging module library, more accessible options for completing training at one's desk or on the go, automatic follow-up training after a failed phishing simulation, and recurring scam alerts and security tips.



BOARD SPOTLIGHT

DARRYL WILLIS

Darryl Willis has been a steady hand on Nine's Board where he has helped navigate Nine through the changes that the company, Board of Directors, and broader market have experienced since his appointment in 2018. In 2025, Darryl Willis became the new Chair of the Nominating, Governance and Compensation (NG&C) Committee and left the Audit Committee. Mr. Willis is well poised for the key leadership position he holds on Nine's Board as chair of the NG&C Committee, with both a deep history with Nine and as Microsoft's Vice President of the Energy Industry since 2019, where he is Microsoft's thought leader in the energy space and leads their go-to-market and solution approach to drive digital transformation with energy companies.

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SCORECARDS

TOPIC	INDICATOR ¹	UNIT OF MEASURE	2023	2024	2025
GHG EMISSIONS	ABSOLUTE GHG EMISSIONS				
	Scope 1 - Total	MTCO ₂ e	46,422	40,534	39,412
	Cementing Service Line	MTCO ₂ e	17,436	17,704	19,064
	Coiled Tubing Service Line	MTCO ₂ e	22,482	16,692	14,431
	Wireline Service Line	MTCO ₂ e	4,393	4,199	3,945
	Completion Tools Service Line	MTCO ₂ e	1,805	1,656	1,677
	Corporate Operations	MTCO ₂ e	307	283	295
	Scope 2 (Location-Based) - Total	MTCO ₂ e	2,606	2,466	2,495
	Cementing Service Line	MTCO ₂ e	1,363	1,317	1,403
	Coiled Tubing Service Line	MTCO ₂ e	382	340	293
	Wireline Service Line	MTCO ₂ e	325	318	309
	Completion Tools Service Line	MTCO ₂ e	413	371	350
	Corporate Operations	MTCO ₂ e	123	120	140
	Scope 1 + Scope 2 (Location-Based) - Total	MTCO ₂ e	49,028	43,000	41,907
	GHG EMISSIONS INTENSITY ²				
	GHG Emissions Intensity by Revenue – Overall	MTCO ₂ e per \$1MM revenue	80	78	75
	Cementing Service Line	MTCO ₂ e per \$1MM revenue	84	95	97
	Coiled Tubing Service Line	MTCO ₂ e per \$1MM revenue	187	154	141
	Wireline Service Line	MTCO ₂ e per \$1MM revenue	40	41	37
	Completion Tools Service Line	MTCO ₂ e per \$1MM revenue	15	15	16
	Corporate Operations ³	MTCO ₂ e per \$1MM revenue	N/A	N/A	N/A
	GHG Emissions Intensity by Hours Worked – Overall	MTCO ₂ e per 1,000 Hours Worked	12	11	10
	Cementing Service Line	MTCO ₂ e per 1,000 Hours Worked	13	14	14
	Coiled Tubing Service Line	MTCO ₂ e per 1,000 Hours Worked	23	18	17
	Wireline Service Line	MTCO ₂ e per 1,000 Hours Worked	5	5	4
	Completion Tools Service Line	MTCO ₂ e per 1,000 Hours Worked	4	4	4
	Corporate Operations	MTCO ₂ e per 1,000 Hours Worked	2	2	2

TOPIC	INDICATOR ¹	UNIT OF MEASURE	2023	2024	2025
ENERGY	ENERGY CONSUMPTION				
	Fuels⁴ - Total	MWh	186,464	163,144	158,781
	Cementing Service Line	MWh	69,592	70,751	75,802
	Coiled Tubing Service Line	MWh	89,277	66,239	57,379
	Wireline Service Line	MWh	18,694	17,845	17,088
	Completion Tools Service Line	MWh	7,625	7,100	7,237
	Corporate Operations	MWh	1,275	1,209	1,274
	Purchased Electricity - Total	MWh	6,845	6,526	6,489
	Cementing Service Line	MWh	3,450	3,314	3,509
	Coiled Tubing Service Line	MWh	1,026	912	785
	Wireline Service Line	MWh	869	850	826
	Completion Tools Service Line	MWh	1,172	1,127	993
	Corporate Operations	MWh	329	323	376
	Combined Energy Consumption - Total	MWh	193,309	169,670	165,270
	ENERGY CONSUMPTION INTENSITY				
	Energy Consumption Intensity by Revenue – Overall	MWh per \$1MM Revenue	317	306	294
	Cementing Service Line	MWh per \$1MM Revenue	325	370	375
	Coiled Tubing Service Line	MWh per \$1MM Revenue	737	608	559
	Wireline Service Line	MWh per \$1MM Revenue	167	168	155
	Completion Tools Service Line	MWh per \$1MM Revenue	61	62	63
	Corporate Operations ³	MWh per \$1MM Revenue	N/A	N/A	N/A
	Energy Consumption Intensity by Hours Worked – Overall	MWh per 1,000 Hours Worked	47	42	40
	Cementing Service Line	MWh per 1,000 Hours Worked	51	53	56
	Coiled Tubing Service Line	MWh per 1,000 Hours Worked	90	70	65
	Wireline Service Line	MWh per 1,000 Hours Worked	20	19	18
	Completion Tools Service Line	MWh per 1,000 Hours Worked	17	16	15
	Corporate Operations	MWh per 1,000 Hours Worked	8	7	7

TOPIC	INDICATOR ¹	UNIT OF MEASURE	2023	2024	2025
SAFETY ⁵	RECORDABLE INJURY/ILLNESS INCIDENTS				
	Total Hours Worked by All Employees	Hours	4,097,509	4,063,797	4,084,410
	Total Number of Recordable Incidents	Number	13	10	9
	Total Recordable Incident Rate (TRIR)	Per 200,000 Hours Worked	0.63	0.49	0.44
	Number of Fatalities	Number	0	0	0
	Fatality Rate (FTLR)	Per 200,000 Hours Worked	0.00	0.00	0.00
	Number of Lost Time Incidents	Number	3	3	3
	Lost Time Incident Rate (LTIR)	Per 200,000 Hours Worked	0.15	0.15	0.15
	Number of Restricted Work Incidents	Number	1	0	2
	Restricted Work Case Rate (RWCR)	Per 200,000 Hours Worked	0.05	0.00	0.10
	Number of Medical Treatment Incidents	Number	9	7	4
	Medical Treatment Case Rate (MTCR)	Per 200,000 Hours Worked	0.44	0.34	0.20
	MOTOR VEHICLE INCIDENTS				
	Total Exposure Miles Driven by Employees	Miles	18,699,347	17,058,725	17,522,491
	Total Number of Motor Vehicle Incidents	Number	95	84	92
	Total Motor Vehicle Incident Rate (TMVIR)	Per 1MM Miles Driven	5.08	4.92	5.25
	Number of Preventable Motor Vehicle Incidents	Number	46	39	37
	Preventable Motor Vehicle Incident Rate (PMVIR)	Per 1MM Miles Driven	2.46	2.29	2.11
	Number of Non-Preventable Motor Vehicle Incidents	Number	49	45	55
	Non-Preventable Motor Vehicle Incident Rate (NPMVIR)	Per 1MM Miles Driven	2.62	2.64	3.14
	Total DOT Miles Driven by Employees	Miles	10,569,137	10,531,108	11,232,596
	Number of DOT-Recordable Motor Vehicle Incidents	Number	2	3	9
	DOT-Recordable Motor Vehicle Incident Rate (DMVIR)	Per 1MM Miles Driven	0.19	0.28	0.80
	NEAR MISS EVENTS				
	Number of Near Miss Events	Number	109	65	14
	Near Miss Frequency Rate (NMFR)	Per 200,000 Hours Worked	5.32	3.20	0.69
	HEALTH & SAFETY TRAINING				
	Total Hours of Training Related to Health, Safety and Emergency Management	Hours	16,614	17,957	18,650
	Average Hours of Training per Employee Related to Health, Safety and Emergency Management	Hours	14.3	16.7	17.4

TOPIC	INDICATOR ¹	UNIT OF MEASURE	2023	2024	2025
EMPLOYEE DATA ⁷	Total Number of Employees	Number	1,158	1,076	1,072
	FEMALE REPRESENTATION				
	% Female – Total Workforce	Percentage	9%	10%	10%
	% Female – Executive/Senior-Level Officials and Managers ⁶	Percentage	14%	14%	14%
	% Female – First/Mid-Level Officials and Managers ⁶	Percentage	11%	12%	13%
	% Female – All Other Levels	Percentage	9%	10%	9%
	MINORITY REPRESENTATION				
	% Minorities – Total Workforce	Percentage	36%	38%	38%
	% Minorities – Executive/Senior-Level Officials and Managers ⁶	Percentage	0%	7%	7%
	% Minorities – First/Mid-Level Officials and Managers ⁶	Percentage	21%	22%	20%
	% Minorities – All Other Levels	Percentage	38%	40%	41%
	AGE GROUP REPRESENTATION				
	% Employees – Under 30 Years of Age	Percentage	17%	17%	15%
	% Employees – Between 30 and 50 Years of Age	Percentage	66%	64%	64%
	% Employees – Over 50 Years of Age	Percentage	17%	19%	21%
	EMPLOYEE TURNOVER				
	Employee Turnover Rate – Total	Percentage	40%	35%	36%
	Voluntary Employee Turnover Rate	Percentage	29%	25%	27%
	Involuntary Employee Turnover Rate	Percentage	11%	10%	9%
BOARD & GOVERNANCE ⁸	Total Number of Directors on the Board	Number	8	8	5
	Board Independence	Number	7	7	4
	Board Racial/Ethnic Diversity	Number	1	1	1
	Board Female Diversity	Number	1	1	2

Notes

- Indicator values are rounded to the nearest whole number; this may cause insignificant offsets with indicator values that represent totals of other sub-indicators presented in this table.
- GHG emissions intensity values are based on the combined total Scope 1 + Scope 2 (Location-Based) GHG emissions and revenue values used in revenue-based intensity calculations are sourced from Nine's annual Form 10-K SEC filings.
- GHG emissions and energy consumption intensity by revenue values are "N/A" (not applicable) because the Corporate Division does not generate revenue for the company.
- Calculations for fuel-based energy consumption involved numerous sub-types of fuels that were normalized to the following primary types of fuels: diesel, gasoline, natural gas, propane, kerosene and butane.

- Safety metrics take into account all full-time employees; data is not currently available to separate by full-time employees, contract employees and short-service employees.
- "Executive/Senior-Level Officials and Managers" and "First/Mid-Level Officials and Managers" as defined in Appendix C of the 2024 EEO-1 Component 1 Data Collection Instruction Booklet.
- The demographic representation indicators (Female, Minority, Age Group) and Employee Turnover indicators are based only on the US portion of the Total Number of Employees (1,053 US employees in 2025) due to present data availability constraints.
- Indicators for the Board of Directors are based on the makeup of the Board as of the end of each Reporting Year.

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX

This index provides data and references sections of this report that align with the disclosure metrics from Oil & Gas – Services Sustainability Accounting Standard (2023-06 version) per SASB's Sustainable Industry Classification System® (SICS®) EM-SV.

TOPIC	METRIC	CODE	ANSWER OR REFERENCE TO INFORMATION
EMISSIONS REDUCTION SERVICES & FUELS MANAGEMENT	Total fuel consumed	EM-SV-110a.1	571,611 GJ
	Percentage renewable	EM-SV-110a.1	Data unavailable
	Percentage used in on-road equipment and vehicles	EM-SV-110a.1	Data unavailable
	Percentage used in off-road equipment	EM-SV-110a.1	Data unavailable
	Discussion of strategy or plans to address air emissions-related risks, opportunities and impacts	EM-SV-110a.2	2024 Report, Pages 9-12
	Percentage of engines in service that comply with the highest level of emissions standards for non-road diesel engine emissions	EM-SV-110a.3	Data unavailable
WATER MANAGEMENT SERVICES	Total volume of water handled in operations	EM-SV-140a.1	Data unavailable
	Percentage recycled	EM-SV-140a.1	Data unavailable
	Discussion of strategy or plans to address water consumption and disposal-related risks, opportunities and impacts	EM-SV-140a.2	2023 Report, Page 17
CHEMICALS MANAGEMENT	Volume of hydraulic fracturing fluid used	EM-SV-150a.1	Not applicable
	Percentage hazardous	EM-SV-150a.1	Not applicable
	Discussion of strategy or plans to address chemical-related risks, opportunities and impacts	EM-SV-150a.2	2024 Report, Pages 15-21
ECOLOGICAL IMPACT MANAGEMENT	Average disturbed acreage per oil well site	EM-SV-160a.1	Not applicable
	Average disturbed acreage per gas well site	EM-SV-160a.1	Not applicable
	Discussion of strategy or plan to address risks and opportunities related to ecological impacts from core activities	EM-SV-160a.2	2023 Report, Page 16

TOPIC	METRIC	CODE	ANSWER OR REFERENCE TO INFORMATION
WORKFORCE HEALTH & SAFETY	Total recordable incident rate (TRIR)	EM-SV-320a.1	Scorecards, Page 11
	Fatality rate	EM-SV-320a.1	Scorecards, Page 11
	Near miss frequency rate (NMFR)	EM-SV-320a.1	Scorecards, Page 11
	Total vehicle incident rate (TVIR)	EM-SV-320a.1	Scorecards, Page 11 (referred to as "Total Motor Vehicle Incident Rate")
	Average hours of health, safety and emergency response training for full-time employees	EM-SV-320a.1	Scorecards, Page 11
	Average hours of health, safety and emergency response training for contract employees	EM-SV-320a.1	Data unavailable
	Average hours of health, safety and emergency response training for short-service employees	EM-SV-320a.1	Data unavailable
	Description of management systems used to integrate a culture of safety throughout the value chain and project lifecycle	EM-SV-320a.2	Safety In Motion, Page 5; 2024 Report, Pages 24-35, 37
BUSINESS ETHICS & PAYMENTS TRANSPARENCY	Amount of net revenue in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-SV-510a.1	Data unavailable
	Description of the management system for prevention of corruption and bribery throughout the value chain	EM-SV-510a.2	2023 Report, Page 36
MANAGEMENT OF THE LEGAL & REGULATORY ENVIRONMENT	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	EM-SV-530a.1	Responsible Innovation, Page 7; 2023 Report, Pages 10, 35-36
CRITICAL INCIDENT RISK MANAGEMENT	Description of management systems used to identify and mitigate catastrophic and tail-end risks	EM-SV-540a.1	Safety In Motion, Page 5; 2024 Report, Pages 15-21, 24-31, 34-35, 37
ACTIVITY METRICS	Number of active rig sites	EM-SV-000.A	Not applicable
	Number of active well sites	EM-SV-000.B	Not applicable
	Total amount of drilling performed	EM-SV-000.C	Not applicable
	Total number of hours worked by all employees	EM-SV-000.D	Scorecards, Page 11

Notes

1 Nine's 2023 and 2024 Sustainability Reports referenced throughout this table can be accessed [here](#), and [here](#), respectively.



DISCLAIMER REGARDING FORWARD-LOOKING STATEMENTS

This Sustainability Report contains forward-looking statements - as defined by the Securities and Exchange Commission (the "SEC") - that are subject to a number of risks and uncertainties, many of which are beyond Nine Energy Service's control. All statements, other than statements of historical fact, regarding our strategy, future operations and initiatives, financial position, estimated revenues and losses, projected costs, prospects, plans and objectives of management are forward-looking statements. When used in this Sustainability Report, the words "could," "believe," "anticipate," "intend," "estimate," "expect," "may," "continue," "predict," "potential," "project," and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such identifying words.

All forward-looking statements speak only as of the date of this Sustainability Report's publication, October 2, 2026; we disclaim any obligation to update these statements unless required by law. Although we believe that our plans, intentions and expectations reflected in or suggested by the forward-looking statements we make throughout this Sustainability Report are reasonable, we can give no assurance that these plans, intentions, or expectations will be achieved.

Risks or uncertainties that are not currently known to us, that we currently deem to be immaterial, or that could apply to any company could also materially adversely affect our business, financial condition, or future results. These cautionary statements qualify all forward-looking statements attributable to us or persons acting on our behalf. Known material risks are identified in our Form 10-K and other SEC filings.

